

## Legislative History for Connecticut Act

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**Public Act:** 00-199

**Bill Number:** 392

**Senate Pages:** 2565-2573, 2598-2599 //

**House Pages:** 6228-6234 7

**Committee:** Planning & Development: 288-291, 437-439 7

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Transcripts from the Joint Standing Committee Public Hearing(s) and/or Senate  
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S-448

CONNECTICUT  
GEN. ASSEMBLY  
SENATE

PROCEEDINGS

2000

VOL. 43

PART 8

2433-2756

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Senate

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those voting "nay", 0. Those absent and not voting, 0.

THE CHAIR:

The bill is passed. Senator Jepsen.

SEN. JEPSEN:

Thank you, Mr. President. I move for immediate transmittal of this item to the House of Representatives.

THE CHAIR:

Hearing no objection, so ordered.

THE CLERK:

If the Clerk could call the next item which I believe is Page 15, Calendar 325.

THE CHAIR:

Mr. Clerk.

THE CLERK:

Calendar Page 15, Matter Previously Moved From the Foot. Calendar 325, File 421, SB392 An Act Transferring Enforcement Of The Set Aside Program From The Department Of Economic And Community Development To the Department of Administrative Services And The Commission On Human Rights And Opportunities. Favorable Report of the Committees on Planning and Development, Judiciary, Government Administration and Elections, Appropriations, and Commerce. The Clerk is in possession of amendments.

THE CHAIR:

Senator Coleman.

SEN. COLEMAN:

Thank you, Mr. President. Mr. President, I move acceptance of the Joint Committee's Favorable Report and passage of the bill.

THE CHAIR:

Motion is on adoption of the amendment. Will you remark? Senator Coleman.

SEN. COLEMAN:

Thank you, Mr. President. In a previous session, Mr. President, we initiated the transfer of the set aside program from the Department of Economic and Community Development to the Department of Administrative Services. And in the previous act by this Legislature, we took the certification procedures and transferred those procedures to the Department of Administrative Services.

What this bill before us seeks to do is to complete that transfer and take the remaining portions, or the remaining functions of the set aside program and likewise transfer them to the Department of Administrative Services and the Commission on Human Rights and Opportunities.

Specifically, there are some goals and objectives and approval procedures, administrative procedures, that

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would be transferred from DECD to the Department of Administrative Services and there are some monitoring functions that would be transferred from DECD to CHRO.

There are some amendments, Mr. President. I'd first like to call LCO5405.

THE CHAIR:

Mr. Clerk.

THE CLERK:

LCO5405 which will be designate Senate Amendment Schedule "A". It is offered by Senator Coleman of the 2nd District.

THE CHAIR:

Senator Coleman.

SEN. COLEMAN:

Mr. President, I move adoption of the amendment and seek leave to summarize the amendment.

THE CHAIR:

Motion is for adoption and the request is granted.

Please proceed.

SEN. COLEMAN:

In connection with the monitoring of the agencies that are involved in the set aside program or the agencies that are reporting regarding their set aside activities, there are certain reports that are submitted to the Commission on Human Rights and Opportunities with

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copies of those reports going to the chairpersons of the Planning and Development Committee of the Legislature as well as the ranking members of that Committee.

I am informed that the Chairperson Representative Knopp specifically of the Government Administration and Elections Committee would like those reports to additionally go to the Chairpersons and Ranking Members of the Government Administration and Elections Committee. And to Representative Knopp, I merely say, be careful of what you ask for, you may get it.

I urge adoption of the amendment.

THE CHAIR:

On the amendment, will you remark further? On the amendment, will you remark? If not, I'll try your minds. All those in favor please say "aye".

ASSEMBLY:

Aye.

THE CHAIR:

Those opposed, "nay"? The ayes have it. The amendment is adopted. Senator Coleman.

SEN. COLEMAN:

I'd ask the Clerk call LC05443.

THE CLERK:

LC05443 which will be designated Senate Amendment Schedule "B". It is offered by Senator Coleman of the

2nd District.

THE CHAIR:

Senator Coleman.

SEN. COLEMAN:

I move adoption of the amendment, Mr. President, and also seek permission to summarize the amendment.

THE CHAIR:

Motion is on adoption. Please proceed.

SEN. COLEMAN:

This particular amendment addresses the concern of the agency. I think all of the members of this circle are aware that there have been some problems that the Commission on Human Rights and Opportunities, the current administration there is moving to correct and improve the procedures as well as the outcomes that that agency is responsible for in connection with that.

Mr. President, there have been some situations where there have been errors that are confessed to by the Commission and unfortunately there is no mechanism for the correction of those errors and so as a result of such situations, the complainants at the Commission are adversely affected.

And what this amendment seeks to do is to allow for the reopening of cases where the cases have been dismissed or some final action has been taken that is

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adverse to the complainant through no fault of the complainants but rather because of some error or omission on the part of the agency staff.

In such situations those cases would be allowed to be reopened and corrective action would be permitted to be taken by the agency. I would urge my colleagues to adopt this amendment, Mr. President.

THE CHAIR: (SENATOR CRISCO)

Are there any additional comments? Being none, Senator Coleman.

SEN. COLEMAN:

I'd seek a voice vote on the amendment, Mr. President.

THE CHAIR:

All in favor of the proposal, please indicate by saying "aye".

ASSEMBLY:

Aye.

THE CHAIR:

Opposed? The ayes have it. The amendment is adopted. Senator Coleman.

SEN. COLEMAN:

Will the Clerk please call LC05455.

THE CHAIR:

Mr. Clerk.

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THE CLERK:

LC05455 which will be designated Senate Amendment  
Schedule "C". It is offered by Senator Coleman of the  
2nd District.

THE CHAIR:

Senator Coleman.

SEN. COLEMAN:

Mr. President, may I yield to Senator Jepsen. THE

CHAIR:

Senator Jepsen.

SEN. JEPSEN:

If the Chamber could stand at ease for one moment,  
please.

THE CHAIR:

The Chamber will stand at ease.

SEN. JEPSEN:

I yield to Senator Coleman.

SEN. COLEMAN:

Mr. President, I would move the withdrawal of  
Senate "C".

THE CHAIR:

So moved. Any objection to withdrawing Amendment  
"C". If not, it is withdrawn. Please proceed, Senator.

SEN. COLEMAN:

Thank you, Sir. Just commenting on the bill as

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amended, this would complete the transfer, the bill as amended would complete the transfer of the set aside program from the Department of Economic and Community Development to the Department of Administrative Services and the Commission on Human Rights and Opportunities.

From what we've been able to determine concerning what has been transferred to this date, there is an extreme amount of interest on the part of the Department of Administrative Services in being involved in the set aside program and consequently the program has been in these past years, working much more efficiently than it has been previous to the time that the Department of Administrative Services has been involved.

So I would say, Mr. President, that this is a good thing. The completion of the transfer should be approved by this Senate and I would urge my colleagues to support this bill as amended. Thank you, Mr. President.

THE CHAIR:

Thank you, Senator Coleman. Is there further comment?

SEN. COLEMAN:

If there is no further comment, Mr. President, I would move that the bill as amended be placed on the Consent Calendar.

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THE CHAIR:

Is there any objection? The item is placed on the Consent Calendar. Mr. Clerk, do we have further business?

THE CLERK:

Mr. President, I would defer to the Majority Leader.

THE CHAIR:

Senator Jepsen.

SEN. JEPSEN:

Does that sound good?

THE CHAIR:

It's not bad.

SEN. JEPSEN:

Mr. President, before going to the Public Health implementer, we have a couple of procedural motions and a brief reconsideration to make sure that what we did technically was correct. If I could yield please to Senator Looney.

THE CHAIR:

Thank you, Senator. Senator Looney. Do you accept the yield, Sir?

SEN. LOONEY:

Yes, thank you, Mr. President. I would move reconsideration of SB525 that we previously voted on. I

Calendar Page 15, Calendar 324, SB392.

Calling from today's Agendas. Agenda No. 1,  
Substitute for HB5763.

Agenda No. 1, Page 2, Substitute for HB5883.

Senate Agenda No. 2, Page 1, HB5911.

Madam President, I believe that completes the  
Consent Calendar No. 1. It's confirmed, Madam  
President, I believe that completes the first Consent  
Calendar.

THE CHAIR:

Thank you, Sir. Would you once again announce a  
roll call vote. The machine will be opened.

THE CLERK:

The Senate is now voting by roll call on the  
Consent Calendar. Will all Senators please return to  
the Chamber.

The Senate is now voting by roll call on the  
Consent Calendar. Will all Senators please return to  
the Chamber.

THE CHAIR:

Have all members voted? If all members have voted,  
the machine will be locked. The Clerk please announce  
the tally.

THE CLERK:

Motion is on adoption of Consent Calendar No. 1.

Total number voting, 36. Those voting "yea", 36; those voting "nay", 0. Those absent and not voting, 0.

THE CHAIR:

The Consent Calendar is adopted.

SEN. JEPSEN:

Madam President.

THE CHAIR:

Senator Jepsen.

SEN. JEPSEN:

I move immediate transmittal of all items previously acted upon as appropriate to the House of Representatives.

THE CHAIR:

Without objection, so ordered.

SEN. JEPSEN:

Madam President.

THE CHAIR:

Senator Jepsen.

SEN. JEPSEN:

By way of information to this body, it is our intention to run three more bills and take a break. The last of those bills will be the Education implementer. The next two are Page 4, Calendar 528, HB5107 previously marked Go and Page 87, I'm sorry, whoops! Page 9, Calendar 87.

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CONNECTICUT

GEN. ASSEMBLY

HOUSE

PROCEEDINGS

2000

VOL. 43

PART 19

6183-6387

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House of Representatives

Wednesday, May 3, 2000

For Calendar Number 572, Senate Bill Number 392, AN ACT TRANSFERRING ENFORCEMENT OF THE SET-ASIDE PROGRAM FROM THE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT TO THE DEPARTMENT OF ADMINISTRATIVE SERVICES AND THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITY.

SPEAKER LYONS:

Hearing no objection to suspension of the rules, they are suspended to take up Calendar 572. Would the Clerk please call Calendar 572.

CLERK:

Calendar Number 572, Senate Bill Number 392, AN ACT TRANSFERRING ENFORCEMENT OF THE SET-ASIDE PROGRAM FROM THE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT TO THE DEPARTMENT OF ADMINISTRATIVE SERVICES AND THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES. Favorable Report of the Committee on Commerce.

SPEAKER LYONS:

Representative Stone.

REP. STONE: (9th)

Good evening, Madam Speaker.

SPEAKER LYONS:

Good evening, sir.

REP. STONE: (9th)

I move acceptance of the Joint Committee's favorable report and passage of the bill in concurrence

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with the Senate.

SPEAKER LYONS:

The question before the Chamber is on acceptance and passage. Will you remark?

REP. STONE: (9th)

Yes, thank you, Madam Speaker. This is an implementing bill of the Governor's budget. A budget that we passed yesterday. The bill amends the state contract set-aside program for small contractors, minority businesses, nonprofit organizations, and individuals with disabilities, to provide a change in oversight of the program from the Department of Economic and Community Development, to the Department of Administrative Services, in conjunction with the Commission on Human Rights and Opportunities.

The approval process has been moved to the Department of Administrative Services. CHRO would monitor and enforce the program. Last year in Public Act PA99-233, we transferred the marketing and certification aspects of the program from DECD to DAS.

The enforcement part, however, stayed with DECD. The bill completes the transfer of responsibility started by this act. DAS would establish the goals for state agencies under the program.

This is certainly appropriate in that the DAS

presently maintains the entire set-aside data base through its business connections unit. Enforcement would be moved to CHRO. And this is consistent with that commission's present role of implementing the state contract compliance law.

A law that requires that state agencies make a good faith effort to include minority and women-owned businesses, or companies, in their contract awarding. The bill contemplates the addition of one new staff person to be moved from DAS to CHRO. No additional staff would be required.

Madam Speaker, the Clerk has LCO-5405, which has previously been designated as Senate A, which I ask that he call and I be permitted to summarize.

SPEAKER LYONS:

Clerk has in his possession LCO-5405, previously designated Senate A. Would the Clerk please call, the gentleman has asked leave to summarize?

CLERK:

LCO-5405, Senate A, offered by Senator Coleman.

SPEAKER LYONS:

Representative Stone.

REP. STONE: (9th)

Thank you, Madam Speaker. This amendment is purely technical in nature. In the first instance it changes

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the singular to the plural. And in the other, it adds the GAE committee as a committee of cognizance. I move adoption.

SPEAKER LYONS:

Question before the Chamber is on adoption. Will you remark? Will you remark on the amendment that is before us? Will you remark? If not, let me try your minds. All those in favor please signify by saying aye?

REPRESENTATIVES:

Aye.

SPEAKER LYONS:

Those opposed nay? The aye's have it. The amendment is adopted. Representative Stone.

REP. STONE: (9th)

Thank you, Madam Speaker. The Clerk has LCO-5443, previously designated as Senate B. I ask that he call it and I be permitted to summarize.

SPEAKER LYONS:

Clerk has in his possession LCO-5443, previously designated Senate B. Would the Clerk please call, the gentleman has asked leave to summarize?

CLERK:

LCO-5443, Senate B, offered by Senator Coleman, et al.

SPEAKER LYONS:

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Representative Stone.

REP. STONE: (9th)

Thank you, Madam Speaker. This amendment deals with the CHRO's authority to reopen cases which have previously been closed. It gives the CHRO, or the Commission, authority under limited circumstances where the interests of justice require to reopen closed cases on its own initiative.

It should be pointed out that the Commission had that authority through regulation. However, there was some question as to whether that authority was a proper or improper delegation of power.

We're straightening out that question with this amendment. It also provides under very limited circumstances for a complainant or a respondent to apply to have a previously closed case reopened. Again, the standard for reopening would be that of good cause. I move adoption.

SPEAKER LYONS:

The question before the Chamber is on adoption. Will you remark on the amendment that is before us? Will you remark? If not, let me try your minds. All those in favor please signify by saying aye?

REPRESENTATIVES:

Aye.

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SPEAKER LYONS:

Those opposed nay? The aye's have it. The amendment is adopted. Will you remark further on the bill as amended?

REP. STONE: (9th)

I move passage of the bill as amended, Madam Speaker.

SPEAKER LYONS:

Question before the Chamber is on passage. Will you remark? Will you remark? If not, staff and guests come to the well. Members take your seats. Machine will be opened.

CLERK:

The House of Representatives is voting by roll call. Members to the Chamber. The House is voting by roll call. Members to the Chamber, please.

SPEAKER LYONS:

Have all the members voted? Have all the members voted? Would the members please check the board to make sure that your vote is accurately recorded. If all the members have voted, the machine will be locked and the Clerk will take a tally. Would the Clerk please announce the tally.

CLERK:

Senate Bill Number 392, as amended by Senate A and

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B, in concurrence with the Senate.

Total Number Voting	150
Necessary for Passage	76
Those Voting Yea	150
Those Voting Nay	0
Those absent and not voting	1

SPEAKER LYONS:

The bill as amended passes. Representative Godfrey.

REP. GODFREY: (110th)

Thank you, Madam Speaker. Madam Speaker, I move for the suspension of our rules for the immediate consideration of Calendar Number 564, Senate Bill Number 530.

SPEAKER LYONS:

Question before the Chamber is on suspension. Hearing no objection, so ordered. At this time would the Clerk please call Calendar 564?

CLERK:

On page 12, Calendar 564, Substitute for Senate Bill Number 530, AN ACT CONCERNING THE ASSESSMENT OF THE PERSONAL PROPERTY OF CERTAIN PUBLIC SERVICE COMPANIES. The Senate has added Senate Amendment Schedules A, B, and C. Favorable Report of the Committee on Energy and Technology.

JOINT  
STANDING  
COMMITTEE  
HEARINGS

PLANNING  
AND  
DEVELOPMENT  
PART 2  
277-613

2000

J. CARLOS VELEZ: Senator Coleman, Representative Davis and members of the Planning and Development Committee, good morning. My name is J. Carlos Velez and I am the Manager of the Business CONNECTIONS Unit with the Department of Administrative Services.

As I indicated earlier I'm being joined by Mr. Ron Fletcher, who is the Supervisor of Contract Compliance with the Commission on Human Rights and Opportunities.

We're here to speak in support of Raised SB Bill 392, which is an ACT TRANSFERRING THE ENFORCEMENT OF THE SET-ASIDE PROGRAM from the Department of Economic and Community Development to the Department of Administrative Services and the Commission on Human Rights and Opportunities.

During the 1999 legislative session, you may remember that Public Act 99-233 was passed to transfer the marketing and certification of the set-aside program from the Department of Economic and Community Development to the Department of Administrative Services.

The enforcement of the set-aside program remained with the DECD. Public Act 99-233 also required that DAS, DECD, CHRO and OPM develop a plan to transfer the enforcement responsibilities of the program from the DECD to the DAS and CHRO in a manner that would remain consistent with their respective overall statutory responsibilities.

Now this Raised SB 392 was cooperatively prepared by our agencies to accomplish this task. Essentially, the proposed legislation would, No. 1, transfer the annual small contractor and minority business goal approval process from the DECD to the DAS; and No. 2, it would transfer the monitoring and the enforcement of the law to the CHRO.

Part of the goal-setting requires working with state agencies and political subdivisions in determining realistic and obtainable goals in terms of their set-aside.

We believe that Business CONNECTIONS Unit, because we maintain the entire database for the set-aside vendors, and because we're housed directly within the Procurement area of the Department of Administrative Services, which is the unit that sets up the contracts that all state agencies and municipalities use to purchase from.

We're in -- DAS is in an ideal position to collaboratively work with state agencies in establishing these set-aside goals. This new responsibility can easily be integrated with the marketing and certification program now in place at DAS.

In closing for me, we look forward to the the continuing -- to continuing our cooperative relationship with CHRO as they take on the responsibility of monitoring compliance with agency goals.

Mr. Ron Fletcher will discuss how CHRO will implement this part of the program.

RON FLETCHER: Good morning Representatives. I'm Ron Fletcher, the Contract Compliance Supervisor with the Commission on Human Rights and Opportunities.

Under the proposed legislation, CHRO would assume the responsibility to enforce the law by monitoring and preparing quarterly reports on the level of achievement by each agency to their respective agency goals. This is an area that is not new to the Commission.

CHRO now has the responsibility to implement the State Contract Compliance law which applies to all state agencies and contractors. This law specifically requires that each agency make a "good Faith effort" to include minority and women owned companies as state contractors.

CHRO developed the reporting system that is currently used by all state agencies to report about their efforts to implement their statutory responsibilities for both the Small Contractor Program and the Contract Compliance Law.

The information obtained through this reporting system is submitted by CHRO to the Legislature in its annual report on the participation of minority and woman owned businesses in state contracting.

The increased level of monitoring provided for by this proposal would also be used with each respective agency to support their efforts to achieve their small contractor and minority business enterprise contracting goals.

REP. DAVIS: Thanks. I've got the written testimony, and I just comment by saying DAS has done a tremendous job on this in my opinion, and if this is their recommendation it certainly sounds good to me.

SEN. COLEMAN: I would share in that opinion. I commend DAS as well as CHRO for their role in bringing this bill forward as well as the bill in the previous session. And Carlos maybe you can comment on how the administrative aspects of the program are going since it's been housed in DAS.

J. CARLOS VELEZ: We're very proud of some of the things that we've been able to accomplish. One of the biggest things is increasing the representation of small businesses and minority businesses that we have certified. Because that's been one of the obstacles that the state agencies have been indicating to us that we can't find these small businesses.

When the program came over to DAS there was approximately 1,240 companies certified. As of last week we have 1,982 companies which is an increase of 60 percent.

Let's talk dollars, in terms of dollars which really is what's important to the businesses. When the program -- when we initially took the program, \$29.5 million were going into small businesses. Right now we have \$38.3 million which is an increase of 30 percent. So it's really showing not only in terms of numbers because certifying is one thing, but the bottom line is are we getting some

money for the businesses that we're working with, and we are.

SEN. COLEMAN: My final question would be, would this bill accomplish the final and full transition of the set-aside program from DECD to DAS and CHRO?

RON FLETCHER: Yes it would Senator.

SEN. COLEMAN: My commendations again to both of you and your agencies.

REP. MUSHINSKY: Good morning Senator Coleman, Representative Davis, members of the Planning and Development Committee. I'm Mary Mushinsky from State House District 85 in Wallingford, and I speak in support of Raised SB 311, and thank you for raising the bill.

It's difficult for me to sit here to ask you, the Planning and Development Committee to require my home town to take an action, but this bill is before you after a similar bill died last year because Wallingford is still hopelessly paralyzed over how to honor Martin Luther King in a holiday.

The Mayor has taken a position that he will not do a legal holiday unless an existing holiday is swapped. The town employees have taken the position that a holiday must be added. The town's good name is caught in the middle. I submitted this bill on behalf of those residents who have asked me to do something to end the stale mate.

People like Rose Lamey (phonetic) who's been a life long resident of town and wrote, the message of being a racist community is of no value to the residents, and especially the children of our town. We're sending the wrong message across America, and around the world. And Martin Luther King day is not a republican or a democratic issue, it is an issue of what is right.

The news media has picked up on the fact that Wallingford is the only remaining town that does not have this holiday. This stand has attracted state and national attention, and focused attention

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## Joint Testimony

Submitted by the Department of Administrative Services  
and the Commission on Human Rights and Opportunities

In Support of Raised Bill # 392

Senator Coleman, Representative Davis and members of the Planning and Development Committee. My name is J. Carlos Velez and I am the Manager of the Business CONNections Unit in the Department of Administrative Services. I am joined by Ron Fletcher, who is the Supervisor of Contract Compliance for the Commission on Human Rights and Opportunities. We are here to speak in support of **Raised Bill 392: An Act Transferring Enforcement of the Set-Aside Program from the Department of Economic and Community Development to the Department of Administrative Services and the Commission on Human Rights and Opportunities.**

During the 1999 legislative session, Public Act 99-233 was passed to transfer the marketing and certification components of the set-aside program from the Department of Economic and Community Development to the Department of Administrative Services. Enforcement of the set-aside program remained with DECD. Public Act 99-233 also required that DAS, DECD, CHRO and OPM develop a plan to transfer the enforcement responsibilities for the program from DECD to DAS and CHRO in a manner consistent with their respective overall statutory responsibilities.

**Raised Bill 392** was cooperatively prepared by our agencies to accomplish this task. Essentially, the proposed legislation would: (1) transfer the annual small contractor and minority business enterprise goal approval process from the DECD to DAS; and (2) transfer the monitoring and enforcement of the law to CHRO.

Part of the goal-setting process requires working with our state agencies and political subdivisions in determining realistic and obtainable set-aside goals. Since the DAS

Business CONNections Unit maintains the entire Set-Aside Vendor Database and is a part of the DAS Procurement Services Unit (the unit that establishes contracts that are utilized by other state agencies and municipalities), DAS is in an ideal position to collaboratively work with state agencies in establishing their set-aside goals. This new responsibility can easily be integrated with the marketing and certification program now in place at DAS.

We also look forward to continuing our cooperative relationship with CHRO as they take on the responsibility of monitoring compliance with agency goals. Ron Fletcher will discuss how CHRO will implement this part of the program.

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Good morning. I am Ron Fletcher, Contract Compliance Supervisor with the Commission on Human Rights and Opportunities. Under the proposed legislation, CHRO would assume the responsibility to enforce the law by monitoring and preparing quarterly reports on the level of achievement by each agency to their respective agency goals. This is an area that is not new to the Commission. CHRO now has the responsibility to implement the State Contract Compliance law which applies to all state agencies and contractors. This law specifically requires that each agency make a "good faith effort" to include minority and women owned companies as state contractors. CHRO developed the reporting system that is currently used by all state agencies to report about their efforts to implement their statutory responsibilities for both the Small Contractor Program and the Contract Compliance Law. The information obtained through this reporting system is submitted by CHRO to the Legislature in its annual report on the participation of minority and women business enterprises in state contracting. The increased level of monitoring provided for by this proposal would also be used with each respective agency to support their efforts to achieve their small contractor and minority business enterprise contracting goals.

To accomplish these proposed changes, CHRO will require the addition of one new staff position to implement the provisions of Raised Bill 392. This position will be transferred

from DAS to CHRO and is included in the budget submitted by the Governor. DAS would not require any additional staff resources.

The State spends on average \$1.8 billion dollars each year. The full potential of these state dollars upon Connecticut small businesses has not been fully realized. Effectively implemented, the Small Contractors Set-Aside Program can provide significant economic development and business growth opportunities for Connecticut small contractors and minority business enterprises. As an additional benefit, as these companies grow and expand, new employment opportunities will occur.

For these reasons, DAS and CHRO respectfully request your support for Raised Bill 392.