

Act Number	Session	Bill Number	Total Number of Committee Pages	Total Number of House Pages	Total Number of Senate Pages
PA 71-137		1134	5	2	2
<u>Committee Pages:</u> <ul style="list-style-type: none"> • <i>Human Rights & Opportunities</i> 61 • <i>Human Rights & Opportunities</i> 70 • <i>Human Rights & Opportunities</i> 97 • <i>Human Rights & Opportunities</i> 98 • <i>Human Rights & Opportunities</i> 104 				<u>House Pages:</u> <ul style="list-style-type: none"> • 1710-1711(<i>con sent</i>) 	<u>Senate Pages:</u> <ul style="list-style-type: none"> • 700-701

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**CONNECTICUT
GENERAL ASSEMBLY
HOUSE**

**PROCEEDINGS
1971**

**VOL. 14
PART 4
1451-1967**

Tuesday, April 27, 1971

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Oakville Fire District.

House Bill 8492 - An Act Concerning Payment of the Korean Veteran's Bonus to George Meehan.

There is further business from the Senate. A Disagreeing Action on House Bill 7645 - An Act Validating the Notice of Rue S. Smith to the Town of Southington. This bill was passed by the House on April 8, 1971 and the Senate has passed the bill as amended by Senate Amendment Schedule "A".

MR. SPEAKER:

Tabled for the calendar.

The Clerk would now begin to call the calendar.

CLERK:

Business on the calendar for Tuesday, April 27, 1971.

Page one of the calendar, the Consent Calendar.

MR. SPEAKER:

Gentleman from the 92nd.

REPRESENTATIVE MAHANEY:

Mr. Speaker, pursuant to House Joint Rule No. 48, I now move for the acceptance of the Joint Committee's favorable report and passage of the following matters on the Consent Calendar.

On Page 1, Calendar No. 0248, Senate Bill No. 1131, An Act Concerning Discretionary Refusal of Permits by Liquor Control Commission, File No. 111.

Calendar No. 0251, Senate Bill No. 1134 - An Act Concerning Employment of Unsuitable Persons on Premises in this State

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Where Alcoholic Beverages are Sold for Consumption, File No. 116.

Calendar No. 0398, House Bill No. 6639 - An Act Validating Certain Tax Sale Deeds in the Town of Windsor Otherwise Valid Except for Proof of Service of Notice on Parties in Interest. File No. 386.

Calendar No. 0401, House Bill No. 8769 - An Act Concerning Agoodat Solima Cemetery Association, File No. 401.

Unless there is objection at this time, Mr. Speaker, I move the acceptance of the Joint Committee's favorable report on these bills and passage of the bills.

MR. SPEAKER:

Is any individual member object to the passage of the bills indicated on the Consent Calendar today. If not, the question is on acceptance of the Joint Committee's favorable report and passage of the bills. All those in favor indicate by saying "Aye". Those opposed. The bills indicated are passed.

Gentleman from the 92nd.

REPRESENTATIVE MAHANEY:

Once again, pursuant to House Joint Resolution No. 48, I would like at this time to move that the following matters be placed on the Consent Calendar.

On Page 2, Calendar No. 330, House Bill No. 5683 - An Act Concerning the Reinstatement of the Corporate Existence of the Hartford Tennis Club, Incorporated. File No. 423.

Page 6, Calendar No. 477, Substitute for House Bill No. 5185 - An Act Concerning Interest Charge on Water Lien Assess-

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**CONNECTICUT
GENERAL ASSEMBLY**

SENATE

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PART 2

474-956

March 30, 1971

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I think per se, it can be said that said decision is discriminatory and should not be a part of our law. The only additional remarks I might have is that Section 30-47 of the General Statutes as amended by this bill to remove from the Liquor Commission the right to refuse a permit for the sale of alcoholic liquor if it has reasonable grounds to believe that the applicant "in the case of a female applicant, if the duties of a permittee may interfere with the care of her family". And the provision is obviously discriminatory and it should be removed.

THE CHAIR:

The question is on passage of the bill. Will you remark further?

Senator Hammer.

SENATOR HAMMER:

I support this bill. I think its obsolete, it goes back to another century. The way the law is written now, who in the world can judge properly other than the woman herself, if the duties of a permittee may interfere with the care of her family. I never heard such nonsense. Senator Smith I am glad you brought the bill in.

THE CHAIR:

Will you remark further? If not all those in favor of passage of the bill signify by saying aye. AYE. Opposed nay. The ayes have it. The bill is passed.

THE CLERK:

Turn please to page 2, top of the page second item down. Cal. No. 95 File No. 116 ^A Favorable Report Joint Standing Committee on Human Rights and Opportunities on S.B. 1134.

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THE CHAIR:

Senator Smith.

SENATOR SMITH:

Mr. President, members of the Circle, I move acceptance of the Joint Committee's Favorable Report and passage of the bill.

THE CHAIR:

Will you remark?

SENATOR SMITH:

This of course Mr. President is to remove the Discriminatory provision of the law which provides that no female, unless she is the wife or daughter of the Proprietor shall be employed in a Tavern. This is just another section of our law which denies woman as American citizens that respect which is due to all citizens. Without classifying them as being different.

THE CHAIR:

The question is on passage of the bill. Will you remark further? If not all those in favor of the bill signify by saying aye. AYE. Opposed nay. The ayes have it. The bill is passed.

THE CLERK:

Third item from the bottom. Cal. No. 101, File No. 118
Favorable Report Joint Standing Committee on Human Rights and Opportunities
on Substitute S.B. 1347, An Act Permitting Women to Stand At Bars.

THE CHAIR:

Senator Smith.

SENATOR SMITH:

Mr. President, I move acceptance of the Joint Committee's Favorable

**JOINT
STANDING
COMMITTEE
HEARINGS**

**HUMAN RIGHTS
AND
OPPORTUNITIES**

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HUMAN RIGHTS AND OPPORTUNITIES

FRIDAY

March 5, 1971

Mrs. Ann Bendaziam: It is discriminatory to place the entire responsibility of parenthood upon the female. NOW recognizes the father as an equal parent and feels neither should be penalized.

SB-1132 would repeal that Section which permits the Labor Commission to regulate the employment of certain women between various night hours and a Section which exempts certain women entertainers from the coverage of Section 3119.

It seems grossly unfair to me to have the Labor Commissioner or any individual prohibit the kind of work a mother must or choose to do.

SB-1133 will require that seats be provided male employees where they are now provided for females. NOW feels both sexes are human and deserve human consideration.

SB-1134 will remove the provision which allow that no female unless she is the wife or daughter of a proprietor shall be employed in a tavern. This kind of law keeps women in subordinate and dependent situations.

SB-1346 and that's B-1348 would remove restrictions from the hours of labor a woman may work. There is no reason to prohibit a woman from working the hours she wants to and to contract for employment on an equal basis with men, and it should be the duty of the Union leaders to encourage women to jobs of advancement instead of instilling self-doubt or fear.

SB-1347 would repeal the discriminatory provision which prohibits a woman from standing at a bar. A woman standing at a bar is no less honorable a person than a man standing at a bar.

I would like to add that we wholeheartedly support HB-7244, SB-489 and SB-1129. We especially endorse the passage of HB-5656 which would prohibit discrimination of public

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Miss Judith Beirs: Central Conn. NOW encourage that such protective laws no longer protect but rather deny and limit employment opportunities for women.

We support the following Senate Bills: 1132, 33, 34, 1146 and 1348. A woman should be able to consider her capabilities, employment desires, monetary needs and the available job opportunities without being restricted by out dated Labor Codes, lumping women with minors.

We also support SB-1130. This Bill refers to a woman leaving her job to have a child. Presently men in many employment situations can leave their jobs temporarily due to sickness or hospitalization without losing their jobs. All too frequently a pregnant woman is laid off with little or no explanation. If she is fortunate, she will consider or be considered for re-employment as a new employee in the future.

The Committee may want to provide for a maternity leave up to four weeks before and four weeks after birth. I would urge that the woman herself, upon the advice of her doctor be allowed to decide how much of this leave she would take.

Finally, NOW supports SB-489 which would remove exemption for the State Protective Laws from the Fair Employment Practices Act. The Act with this exemption allows an employer to discriminate against women in hiring, promotion, termination or terms and conditions of employment as long as he does so by referring to these labor statutes.

Two federal agencies EEOC and OFCC have guidelines which inform Connecticut employers that they may not discriminate against female applicants or employees by referring to such State Protective Statutes.

If the Legislature is in favor of providing equal opportunities to women, the Bills which I have just mentioned, are a step in the right direction, Thank you.

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Dorothy Annozanan: due to the State's disqualifying us because we received an increase in social security to help us with the cost of living increase. We ask for no handouts, only medical assistance. We would not even ask for that if we were not too sick to work.

I also wish to back these other ladies in SB-1130, 31, 32, 33, 34 and 1346, 1348, 1347, 1140 and of course I'm talking to you here now for. I hope that this would be rectified in the fifth legislation that is coming up and that all women will be able to collect on their own social security as human beings and not as dogs, and thank you very much. It's been a trying thing for me to have to come up here, I suppose that I shouldn't be, with my physical condition being as it is, but I don't think I can take another year of Connecticut abuse by the way they have done with the elderly and the disabled in Title 19.

It's also true of women who are on welfare that has husbands. They are denied welfare until their husbands get out and then they're left to be ridiculed because they have accepted welfare assistance. What else can they do? Thank you very much.

Chairman Frazier: The next speaker is Mr. Edward Eisenberg.
Mr. Eisenberg? He was to speak on a Bill...Bill 1347, that permitting women to stand at bars. At this time I will have to disqualify myself because I would like to testify.

Mr. Speaker, I am Representative Frazier, I am against women standing at bars. This is the last bastion that we have. This is our sanctum sanctorium or our holy of holies. Women have been permitted to come into the bars, this is enough. I believe in giving them equal rights but I cannot see them standing at the bars. I would say to all men, arise, and keep the women from the bars.

Chairman Smith: Beas I asked to lend all courtesy to all speakers. The next speaker is Susanna Rubenstein.

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Mrs. Susanna Rubinstein: I represent the Yale University Women's Organization and also I'm coming as a private citizen very much interested in the rights of women.

I would just like to briefly say that I am grateful that these Bills have been brought to the attention of you and that I would like to support SB-1130, 31, 32, 33, 34, 1346, and 1348. I am particularly interested to talk about SB-1130, because I feel that this is one of the most discriminatory laws against women.

I don't think that a woman's sex which entails bearing of children should be reason to discriminate against her in pursuing whatever road she would like to pursue as a private individual and therefore, I feel that pregnancy or the possibility should not be permitted by law to be used as a means of restricting or denying women employment. Thank you very much.

Chairman Smith: Miss Ann Hill.

Miss Ann Hill: I am a member of Yale Law Women's Association, an organization at Yale Law School in New Haven, Conn. I recommend passage of SB-1130, 31, 32, 33, 34, 1346, 1348, 1347, 490 and 489, Bills designed to eliminate sex discrimination in the areas of employment, public accommodations and civil rights.

SB-1346 and 1348 would repeal certain laws once known as "protective" labor legislation for women. SB-489 would incorporate this repeal into the Fair Employment Practices Act (§31-126 Conn. General Statutes) by repealing §31-126a of the Conn. General Statutes, SB-1133 would extend the benefits of the existing state law requiring seats for women workers to cover male employees as well.

The existing "protective" labor laws, the maximum hours laws, (§§31-12, 31-13, Conn. General Statutes), the night work prohibition laws, (§§31-17, 31-18, 31-19) that restrict

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Mrs. Margaret Worthington: I support the other speaker's statement concerning this Bill. For too long, welfare recipients have been discriminated against and treated as second class citizens. There is no reason why anyone able to buy or rent at the going rate should not be allowed to buy or rent in any neighborhood in which housing is available without question as to the source of his or her income. I ask a favorable report on SB-1129.

In this connection, I also support SB-490 concerning the penalty for deprivation of rights on account of alienage, color, race, sex or source of income, and HB-5656 and 7244 which prohibits the denial of equal accommodations because of sex, under public accommodations statute. Thank you.

Chairman Smith: Mr. John Loomis

Mr. John Loomis: I am speaking in favor of SB-1346 and 1348. I belong to a local manufacturing concern. Half of our work force is female production workers. Recently we attempted to go to a four day forty hour work week for increase productivity and to give the employees a longer weekend. We wrote the State Deputy Labor Commissioner and were refused.

The women were informed that they had a choice on this 10 hour work day. They were in favor of this, they worked hard and the work involved is not heavy, no lifting involved - it's mainly electronics work and that is all I have to say.

Chairman Smith: Thank you sir. We have two speakers listed here. The last two speakers that have signed in that is Miss Ann Kinney and Eleanor Sapko, but they have general remarks. I'm afraid that I will have to restrict you to Bills that are being heard. Miss Ann Kinney.

Miss Ann Kinney: I am a member of Central Connecticut NOW and I am also a working woman. I have worked in a factory. I am now a newspaper reporter. I urge your careful consideration and endorsement of all Bills submitted by State Senator Smith